

A wide-angle photograph of the interior of St. Mark's Episcopal Church. The view is from the back of the sanctuary, looking towards the front. The church features a high, vaulted ceiling with dark wooden trusses and beams. The walls are light-colored, and the floor is made of dark wood. In the foreground, the backs of several rows of people are visible as they sit in dark wooden pews. The pews have hymnals or prayer books resting on them. At the front of the church, a woman in a white clerical collar stands at a wooden pulpit, addressing the congregation. To her left is an altar area with a white cloth and some flowers. The background is filled with tall, narrow stained-glass windows that allow natural light into the space. The overall atmosphere is solemn and formal.

2019

ANNUAL REPORT

ST. MARK'S
EPISCOPAL CHURCH

"For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope."

- Jeremiah 29:11

There is that old phrase, we make plans...and God laughs. But I prefer the prophet's take on this. God does know the plans He has for us and they always are meant to point us towards hope. That does not provide a guarantee of ease, and it certainly doesn't provide a guarantee that our plans will be the same as God's. But it does give us a foundation of hope and faith that allows us to release our plans when they are no longer serving us and continue to seek God's discernment in the unfolding of our lives.

When I look back at the past year, I am aware that several of the largest blessings were not things we planned. We were given the opportunity from some generous parishioners to pay off our remaining capital debt with a matching grant. While we had been steadily working at paying it off, it was an unexpected blessing for our future to enter into 2019 with it completely paid off.

While we knew that there were several big senior staff transitions, we have been blessed by the energy that Jon Johnson and The Rev. Ann Benton Fraser have brought to us in such a short time. When we found an influx of migrants to our city, our community responded with generosity and new collaborations with other downtown faith communities were solidified. We participated in vigils of support with both our Jewish and Muslim neighbors when tragedy struck during the year. We had vibrant confirmation classes for adults and youth, confirming 29 on the Feast of St. Mark. Our Mind the Gap group for young adults continues to grow and support faith development in a busy stage of life. When Abby Richards moved to be closer to family, we were able to hire Ann Allen to be our interim Director of Children's Ministries. Her expertise and kind presence is already at home among us. Our youth programs continue to be strong as Meredith Rogers takes her sacramental presence out into the community of our youth, cheering them on and supporting their day to day life.

And amidst all of that we have been church. We have had beautiful services of worship, honored the liturgical rhythms of our common life, pastorally attended to one another, and gathered for big events and small.



The Rev. Elizabeth Knolwton at last year's Founders Day using the historic vestment brush (carved by Dean Richardson) presented to her by The Rev. Michael Chalk, Rector Emeritus.

We gathered in small groups and reflected on the power of our community and imagined new ways we might add content to our website to continue to encourage newcomers to join us. We hired Shea Pollom as our Outreach and Membership Coordinator. She is helping to connect newcomers and organize our deep desire to be active in our city. In August I presented, the adaptive leadership work our Vestry has been engaged in, along with our hopes from the small group gatherings. (A presentation is available on the website.)

Then on September 19, 2019, the large scaffolding structure across the street fell on our Parish House. While in one way, this will always be the year of the scaffolding event, it is not all we have been about this past year. All the hard work that has been afoot for several years has been paying untold dividends in the immediate weeks following this unexpected event. First of all, the staff has been tremendous. Each and every one of them loves this community and has stepped up to make sure we could continue our core work. And we now have an opportunity in the coming months to try some new things.

(continued on the next page)

We will be able to recover enough use of the Parish House that along with The Radius we can still do what we have planned. It might be in different locations and with slightly different approaches. We will be able to reassess some of our damaged spaces and see whether they should be reconfigured differently for how we are using them now versus ten years ago. I am optimistic about what this brings us. It certainly is a disruption and it has come with its stresses. But I am grateful for the patience and commitment of our community. People have responded gratefully and with generosity. I have every confidence that good things will come out of this. We have a rich future ahead of us. The scaffolding may be a turning point, but we have what we need to engage the challenges and the opportunities it presents.

Peace,

Elizabeth C Knowlton

The Rev. Elizabeth Knowlton
Rector

Advent Lessons and Carols



Day of Prayer and Service



Christmas to the Street

As the year draws to a close, we are infinitely grateful for our past and optimistic about our future.

Considering the event that impacted our campus on September 19, we would not be shocked if you asked yourselves a simple question, “Did the Wardens just use the words grateful and optimistic?” Yes, we did. Because we are. It would be easy to only discuss the negatives surrounding the effect of hundreds of thousands of pounds of scaffolding falling on our beloved Parish House, but that is not St. Mark’s.

And so yes, we are grateful. We are grateful that no one was seriously injured when the scaffolding fell.

Even though there is security footage showing a car driving down Martin St. and clearing Navarro St. just before the scaffolding falls!

Even though our staff left the building just moments before. We are blessed that our devoted and beloved staff jumped into action and manned the church through the night during the early days after the event. As the weeks have unfolded, every member of the staff has pivoted to tackle new challenges that could never have been imagined when their job descriptions were created. We are thankful they have adapted procedures and assembled expertise from our community that equips us to handle such an inconceivable event.

Our policy of two-year staggered Warden terms will provide continuity throughout the management of this endeavor. And there simply aren’t enough thanksgivings that we can offer to God for the dogged diligence of the Facilities Committee (Eric Nelson, Steve Hays, Dick Westbrook, Jan Briley, and Dina Aboul Saad). Their efforts to learn the building and its systems have been a tremendous resource. And finally, we are grateful that our historic sanctuary was structurally unaffected.

Our optimism is derived from the stability and resources of our community. When we faced staff transitions last year, we were patient and allowed the search process to work; and we were blessed

to have Jon Johnson join the senior staff as our Organist/Choirmaster. As we continue to live out our Core Vocation, Jon’s talents allow us to feed our community, and the greater San Antonio community, with beauty and creativity. Then as we looked to call a new Associate Rector after The Rev. Carol Morehead was called to Medford, Massachusetts, the Holy Spirit led us to The Rev. Ann Benton Fraser. Her theology and skill set allowed her to step fully into the role of overseeing Outreach, Pastoral Care, and Parish Life. She has been able to advance our efforts in these ministries without interruption. Lastly, the Vestry slate process

has yielded two strong well-rounded classes (2021 and 2022) which will continue to produce wonderful results in the years ahead.

As your Wardens we are honored and humbled to serve this community. We are grateful for the leadership of our clergy and Vestry, and we encourage you to find ways to participate in our parish life and work. Our gratitude and optimism are bedded in the foundation which allows us to *feed San Antonio with the bread of life*.

- Submitted by Paul Allen, Senior Warden and Ann Leafstedt, Junior Warden



Photo Credits

Cover: Rachel Dugger

Linda Addington, Rachel Dugger, Eric Nelson, Shea Pollom, Meredith Rogers



Living into our Core Vocation of *feeding those hungry for beauty and creativity* in our parish and city is central to the music ministry of St. Mark's. Every Wednesday and Thursday, the third floor is full with singers of all ages and backgrounds, as we come together to learn, pray, and sing – all to the glory of God. Our work together is a spiritual discipline – a sacrifice of praise and thanksgiving – coming together to create something much larger than ourselves, and grounding our daily lives in community.

The 2018/2019 St. Cecilia season offered eight special services and concerts including Choral Evensong, Pre-Evensong concerts, All Saints' Service with the Fauré Requiem, Lessons and Carols, an organ concert by Jon Johnson, and the FIESTA concert featuring the Rutter Gloria. The Pre-Evensong concerts were implemented as another way to host local and global talent to attract more people into our beautiful sacred space.

This year, we are delighted to offer a newly designed Music from St. Mark's brochure for the 2019/2020 season. It is a beautiful artistic expression of the St. Cecilia Series designed by Anne Schelleng. The purpose of the brochure is to help create a greater awareness in the parish, the San Antonio community, and beyond. It is available electronically on our website and hard copies are available in the Narthex. The current music season provides 12 special services and concerts ranging from Choral

Evensong, Ars Lyrica Baroque Houston, to three collaborations with St. Paul's Episcopal Church and Montessori School. We thank everyone who supports the St. Cecilia Series to make these programs free and open to all.

The overall music program is quite healthy. We now have 63 members in the adult choir, and we have sustained approximately 25 children and youth of all ages, K – 12th grade. There are four high school choral scholars enrolled in our program and, this year, we have expanded that program to include one collegiate choral scholar from Trinity University. Samuel Gaskin, Assistant Organist/Choirmaster, has been a great addition to the music staff. He is a wonderful colleague, and he is supportive of all aspects in the music program.

Finally, we are thrilled to announce our 2021 choir pilgrimage to St. Paul's Cathedral, London, and the American Cathedral, Paris, July 25 – August 1. A committee is being formed to handle the details associated with the pilgrimage. Eligible youth must be a rising seventh-grader by the summer of 2021. For more details regarding the choir pilgrimage, please email me (jjohnson@stmarks-sa.org.)

It is a privilege to serve in such a thriving community of faith, and with so much support from the entire St. Mark's parish.

- Submitted by Jon Johnson



The 2018-19 Program Year was a great success for Children's Ministries at St. Marks, even if it also carried some unexpected transition.

Each month included our regular Sunday programming of Children's Chapel during the 9.00am liturgy and Sunday School for children ages 3-5th grade during the 10.10am formation hour. In Abby Richard's words, "Each Sunday was a joy as [the children] arrived ready to learn and participated so eagerly in whatever we had planned for them. I feel honored that I get to witness their minds taking in the great truths about God through the stories in our Scriptures and making connections about what it means to be God's children in this day and age."

During the season of Lent, we tried something simultaneously old and new for children's Sunday School. Abby Richards created a hybrid version of Godly Play, a Montessori learning based curriculum wherein she used the Godly Play stories assigned for each week including the manipulatives and props, and then had each class spend some time in small group discussion. This model was a huge success both with the students and with their teachers, so we have continued this curriculum into this new program year.

We had another wonderful series of intergenerational formation opportunities during the season of Advent including a new offering – a visit from St. Nicholas.

During the week, many of our K-5th graders gathered on the 2nd floor on Wednesday evenings for "Study Hall Plus," a time to do homework and play together while parents and caregivers attend Wednesday Evening Programming. It's truly a great opportunity to have some less structured connection time with our children.

Vacation Bible School (VBS) took place in July this year, a change from previous summers. Our hope was that the later scheduled time would allow more children to attend and give us the flexibility not only to host VBS for five days, but to pair it with some other offerings to fill out each day. Thus, CREATION CAMP came into being. Each day Vacation Bible School was held in the morning with Choir Camp with Jon Johnson and our music staff, a watercolor class led by Harry Greer, and a time for activities and games in the afternoon. Abby Richards, Meredith Rogers, and The Rev. Matthew Wise created our curriculum and scope



for the week basing everything on the core theme, Created in the Image of God. We spent each day focusing on a different aspect of what it means to be created in the image and likeness of God and what the implications are for each of those aspects in our daily lives: You are Created for Worship, You Are Created for Loving, You Are Created for Serving, You Are Created for Community. Each day also had an element from our Eucharistic liturgy tied into the teaching, grounding all we learned together in our principal gathering of thanksgiving. Friday culminated in celebrating an instructed Eucharist together.

With VBS and Creation Camp wrapped up, our Director of Children's Ministries, Abby Richards, moved back to her home state of Wisconsin to be closer to their family. Within a few weeks, we hired Ann Allen as our interim Director of Children's Ministries. Ann has a wealth of experience from many years in this field in other churches, most recently St. Luke's Episcopal Church. Ann has already had a huge impact on our community as she has helped us kick-off a new program year and has facilitated our high-quality offerings for children continuing uninterrupted.

As we finish this church year and look toward Advent, we are excited for the joy and life God has given us in the children at St. Mark's. Advent is always a special time of year, and we trust that the children will enjoy all we have planned for them knowing God's love will be evident all around us.

Over the course of the last year 66 of our youth have spent 2,720 hours in service to their community or church. They earned these hours by participating in retreats (like Christmas to the Street or the 30 Hour Famine), helping lead VBS, or volunteering at Christian Assistance Ministry (CAM). Our youth love to serve. They also love the larger church we are a part of as Episcopalians. They participate regularly in the programming hosted by the Episcopal Diocese of West Texas and three of our seniors have been selected for leadership positions in the Happening and New Beginnings programs.

In the spring, we had a confirmation class of 13 youth. As is the custom at St. Mark's, the youth have dinner with the Bishop who will confirm them. We met at the Bishop Jones Center and had an open forum where the youth could ask any question of Bishop David Reed. The questions ranged from hilarious to thought provoking (as often happens with youth). After dinner and questions, Bishop Reed told the youth that he wished he could take their confirmation class on tour with him to other churches in the Diocese as an example of how to be maturing and faithful Christians.

During Wednesday Night Fellowship we have officially created separate times and space for Middle School and High School youth. This is incredibly important because of the developmental stages that youth progress through during those transitional years of their formation. Our Middle School youth began the year with the curriculum from Sparkhouse, Echo: The Story. This curriculum helps youth experience the biblical narrative and

an overview of the Bible through storytelling, creative reflection, and dialogue. Our High School youth are participating in three-to-six-week blocks on a variety of topics, including: doubt, poverty, Jesus' incarnation, and Spiritual Practices. This year St. Mark's has also worked with mental health professionals from our congregation to host Resilience Nights. These nights are meant to destigmatize mental illness and give youth a safe space to talk about their experiences. For Sunday Formation, our youth will continue using "Weaving God's Promises," learning about different Spiritual Practices, and making sandwiches for St. Vinny's Bistro at Haven for Hope.

The best part of this last year for me has been the number of youth's extracurricular events I have been able to attend. From Grandparent's/Special Friend's Day at St. Luke's Episcopal School, to horseback riding lessons, choir and band concerts, plays, guitar recitals, volleyball, football, track, cross country, baseball, softball, soccer, or even just seeing our youth work at their part-time jobs, it has been such a joy to watch them pursue their passions and be incredible human beings outside of St. Mark's walls.

They have adjusted to being outside of the Parish House this fall semester due to the scaffolding incident. One of the youth said to me recently, "wherever we are, as long as we are together, we will be fine."

- Submitted by Meredith Rogers





Because we Episcopalians are a community of common prayer, everything that we do flows out from and circles back to our worship. Thus, liturgy is one of the most important things we do at St. Mark's. With weekly Eucharists on Wednesdays and Sundays, Evening Prayer prayed each Thursday, and Evensongs, the liturgies of our church help create the framework for who we are and who we are longing to become. The rhythms of our liturgical year allow us to experience the breadth of our rich tradition of worship.

Beginning with Advent each fall, the year follows the life of Jesus as we prepare to receive Christ again in our lives and in our world. Advent has become a wonderful time of intergenerational gathering at St. Mark's with our combined liturgy at 10.00am allowing us to connect with parishioners who attend other services. Last Advent, during the 9.00am Formation hour, we made Advent wreaths; enjoyed a visit from St. Nicholas, Bishop of Myra; had a beautiful Christmas Pageant and Living Nativity; and paraded together through the Parish House halls in Las Posadas.

Epiphany began with baptisms on the Feast of the Baptism of our Lord, as well as the Daughters of the King (DOK) Epiphany Baby Shower, which collected donations for mothers and children for the Good Samaritan Center. Ash Wednesday led us into Lent, and on that season's first Sunday, we welcomed our newest Associate Rector, The Rev. Ann Benton Fraser. We turned to our community with weekly Music in the Park concerts and The Day of Prayer and Service, a day for us to pray together and then go out into the community to serve, following a Benedictine model.

On Palm Sunday, led by Seth the Donkey, we traveled in joyous procession from Travis Park into the Nave, where we experienced the story of Jesus' Passion. The daily services of Holy Week walked us through the triduum of Maundy Thursday, Good Friday, and Holy Saturday, culminating with the coming of the Light at the Easter Vigil and the kindling of the new fire. Alleluias rang out as we celebrated the Risen Christ.

Easter tide reminded us that life and love always defeat death and sin, and the Feast of St. Mark held a special visit from retired Bishop Jim Folts and included confirmations, receptions, and re-affirmations for 29 adults and youth. At Pentecost we remembered the coming of the Holy Spirit and celebrated with a Parish Picnic in Travis Park.

Summer was a time of rest and planning, with the combined services allowing many to reconnect. Homecoming Sunday kicked off our new program year in August. The annual Blessing of the Animals, always a highlight, included dogs, cats, snakes, and earthworms. The year continues as we celebrate All Saints Day with baptisms and a special choral presentation of Duruflé's Requiem. We look forward to starting the liturgical year over again in Advent this year.

- Submitted by The Rev. Matthew Wise





The Adult Formation theme for the 2018-2019 program year was taken from the pericope in Luke's Gospel when Jesus asks the disciples, "But who do you say that I am?" Our formation classes spent the program year exploring this question of who Jesus is and how our identity as Christians is intimately tied to how we answer that question.

In the Sunday morning Rector's Forum entitled Christian Identity in an Increasingly Polarized World, The Rev. Beth Knowlton (joined sometimes by The Revs. Mary Earle and Jane Patterson) explored basic questions of identity and what it means in our current culture and climate to strive to be the community of faith we feel called to be. This series culminated in a two-class offering entitled Becoming a More Compassionate City.

Track Two classes also dived into these questions of who we are, especially in the midst of changes, missteps, and the unexpected, looking at resilience, imperfection, and planning for the different stages of life's journey. These offerings included Rising Strong, a series using Brene Brown's work in resilience and the spirituality of imperfection (led by The Rev. Matthew Wise); Planning for Life's Seasons, a series focusing on the holy work of being intentional about the end of life (led by Dr. Dan Moorehead, Dr. Cynthia Chi, Dina Aboul-Saad, and The Rev. Doug Earle), and An Altar in Your Heart, a Lenten series studying the late Bishop Bob Hibbs' book (led by The Rev. Mary Earle and Br. James Dennis, O.P.). The Rev. Matthew Wise taught both the youth and adult confirmation classes and on the Feast of St. Mark we confirmed, received, or re-affirmed 29 students and adults.

In addition to the Sunday formation offerings, we held our first Advent Quiet Evening and continued our rich tradition of a Lenten Quiet Day. Images of the Divine in Film convened twice watching and discussing M. Night Shyamalan's *The Village*, and the more recent blockbuster hit, *The Greatest Showman*. Weekly bible studies continued with the Rector's Monday Morning Bible Study following the lectionary, Time Out Bible Study spending the year in the book of Genesis, and The Path meeting on Wednesday evenings. Our two Education for Ministry (EfM) groups met on Sundays and Thursdays respectively. We held a Little Hands at the Altar day in February for children interested in participating more fully in the Eucharist. Group Centering Prayer met on Wednesdays, the Gifted Years Book Study group met in October and during Lent, weekly Spanish class and Art classes continued to be held in the Parish House, and the Daughters of the King held a book study.

New opportunities continue to be developed as we live into our Core Vocation. The 2019-20 formation schedule is off to a wonderful start, even with a slight break due to the scaffolding. All of our weekly offerings are continuing, and on Sunday mornings The Rev. Beth Knowlton is leading a newcomer's class, while the forum slot has been filled by The Revs. Ann Fraser and Matthew Wise leading a class entitled Wrestling Required: Changed by our Encounters with God.

- Submitted by The Rev. Matthew Wise



EXPANDED COMMUNICATION

With a view toward better connecting St. Mark's parishioners with opportunities to serve, we have expanded communication efforts in several ways. Fuller descriptions of ongoing volunteer ministries now appear in the Parish Life Handbook and on the website. Each week in our eNews, you will see an Outreach Partners section with current opportunities to serve or give, along with an invitation to join an Outreach distribution list for timely news of giving and serving opportunities as they arise. One of the key pieces to connecting people with a means to serve has been the work of Shea Pollom, Outreach and Membership Coordinator.

PARTNERSHIPS WITH COMMUNITY AGENCIES

St. Mark's enjoys fruitful partnerships with many organizations in San Antonio. Our annual budget includes funding for seven organizations with whom we share both history and present-day core values. In 2019, we continued our three-year grant relationship with Crockett Academy via Communities in Schools of San Antonio, and provided one-year Core Vocation grants to 15 organizations whose projects aligned with St. Mark's Core Vocation, particularly the third arm: *Feeding those hungry for beauty and creativity*. The Lenten Day of Prayer and Service gave us an energized means of supporting these agencies. We are actively seeking ways to connect with our partners' programs throughout the year, including recurring volunteer opportunities such as companioning patients at ICARE San Antonio's monthly retina clinic, mentoring Crockett students, or serving meals at Haven for Hope; and stand-alone events like the NAMI Walk to highlight mental health resources in our community and the Threads of Blessing needlework conference in Uganda to support economic empowerment for women.

CITY CONNECTIONS AND COORDINATION

Clergy and parish leaders have sought ways to participate in coordinated efforts across the city, through which we can live out our Core Vocation. Critical to these partnerships are the relationships built through our involvement in the Downtown Convening Group, the Interfaith San Antonio Alliance, the City of San Antonio's Faith Based-Initiatives, and projects of the H.E. Butt Foundation, among other groups. These efforts have borne fruit in our ministry with migrants.

MINISTRY WITH MIGRANTS

In April, St. Mark's focused attention on responding to a sudden surge in the number of migrants flowing to and through San Antonio. As the needs have shifted, we have aimed to stay flexible and responsive to the circumstances, and to work closely with the city and other partners in our response. We began with a donated-goods drive, storing items onsite and delivering to the Migrant Resource Center (MRC) as demand dictated; as the scale steadily increased, that process shifted to management by the San Antonio Food Bank. St. Mark's parishioners showed tremendous generosity in this effort. Cash donations have helped provide gift cards to the MRC to handle prescription needs, and to support the work of partner agencies. We have continued to recruit volunteers and promote opportunities to serve, especially in the Migrant Overnight Shelter at Travis Park Church. When the Interfaith Welcome Coalition identified a need for migrants to have access to fresh clothing in conjunction with an emerging shower ministry, they approached us about hosting that ministry. We received stock from the SA Food Bank, and volunteers escorted migrant persons to and from the MRC to select clothing (or to shop at the Commerce St. Goodwill with vouchers). Policy changes at the border in late summer sharply reduced the number of migrants who were able to reach San Antonio, so these coordinated ministries have shifted again to respond to the needs at hand, helping fewer people but in more comprehensive ways.

Serving others in the name of Christ makes way for transformation in lives and neighborhoods of those impacted by this work, and in our own hearts as well. May the Spirit continue to inspire us to loving service of others, on earth as in heaven.

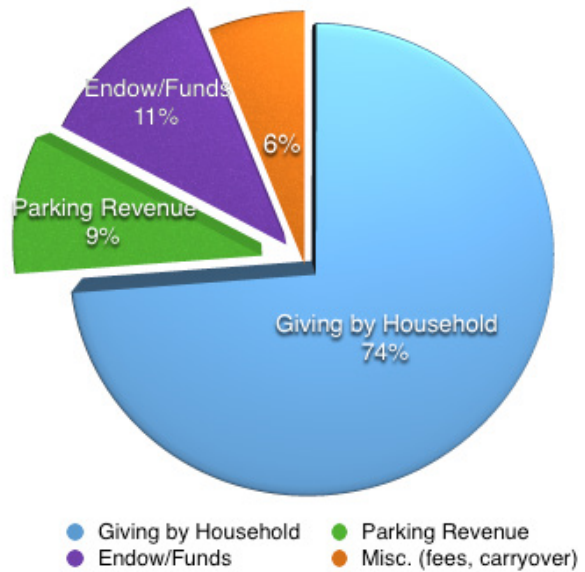
- Submitted by The Rev. Ann Benton Fraser

Reflecting CHRIST Enacting Our Faith

Our theme, *Reflecting Christ, Enacting our Faith*, reminds us of our christian identity. Together we are called to live fully into our baptismal identity and reflect it in every aspect of our lives: how we interact in our families, how we participate in civic life, and how we exercise our generosity.

While all of us have competing claims in our lives and many communities that call upon our time, energy, and financial resources, your pledge and regular giving make it possible to live into our identity as Christians and to be formed as Christ's own.

2018 Actual Revenue



2018 PLEDGES BY THE NUMBERS

Average Pledge
\$5,400

Median Pledge
\$2,800

1/3 of all Pledgers Give
≥ \$5,000

First Year Pledge Average (up to age 40)
\$1,200

First Year Pledge Average (all ages)
\$3,200

2020 Pledge cards have been mailed to all members and are available at the front desk and online at stmarks-sa.org/give.

Contact Dina Aboul Saad (dsaad@stmarks-sa.org),
Priscilla Briones (pbriones@stmarks-sa.org),
or call us at 210-226-2426
for information on
pledging, scheduled giving,
and giving by text.

First Time Pledgers

Making a first year pledge of \$100/month or more will help you develop a deepening sense of gratitude and belonging.

Renewing Pledgers

Prayerfully review the 3%, 5%, and 7% increases calculated for you on your pledge card. With this commitment from all pledgers, we will be well positioned to respond to your desires for ministry, outreach, and formation, while exploring deeper connection with each other and our neighbors.

Dear St. Mark's Family:

As we work together in the transition of the Treasurer role, our minds become preoccupied with our recent scaffolding event and the teamwork that will enable our community to transition through the rebuilding of our Parish House. An important part of that transition is returning to a sense of normalcy, which will continue to occur in stages during the days ahead.

It is a blessing that no one was seriously injured when considering the level of destruction. Our clergy and staff have worked tirelessly to start the most difficult first steps of our return to normalcy, and they continue to plan for the next steps including resumption of activities beyond Sunday worship.

Financially, we are adequately insured with a strong company that is experienced and has in the past been responsive to our church. It's worth sharing that our insurance company is owned by The Episcopal Church. We are working with our insurance company to enable timely draws of cash for paying our contractors as we progress, which will allow us to avoid putting stress on our own operating budget and cash balances. Our fiscal goals focus on maintaining financial normalcy.

With these thoughts in mind, our remarks become a series of thank you notes. Thank you to all of you who give so generously of your time and money to St. Mark's. You form the foundation of the St. Mark's community and operations. Your pledges make possible budgets that respond to our interests as a community, at nearly three-quarters of our annual operating budget. Your Finance Committee, Vestry, and St. Mark's staff assure our fiscal accountability.

Thank you to all of you who volunteer your time and attention to serve in ways that are directly and indirectly involved with the finances of St. Mark's, including those who count the weekly offerings and serve on the Investment and Finance Committees. Your contributions and commitment are sincerely appreciated.

And thank you to our clergy and staff. You run the day-to-day operations of St. Mark's with our best interests at heart and with an eye on our future. We appreciate you in so many ways.

Moving forward, one of the most significant contributions that all of us can make to St. Mark's is to sustain our financial normalcy through our actions and our giving. We and others are committed to facilitating that goal with your support and assistance. As always, we welcome your feedback and questions.

Yours in Christ,



Joey Oliver



Lisa Uhl



2019 FINANCIAL REPORT as of 9/30/19

75% of annual budget	Actual (YTD)	Budgeted (YTD)
Pledge Revenue	\$1,243,880	\$1,345,726
Non-Pledge Revenue/Open Plate Giving	\$132,351	\$200,250
Seasonal Giving	\$12,799	\$10,000
Other Rev (parking lot, fees, carryover)	\$386,332	\$419,499
Endowment/Fund Revenue	\$178,074	\$192,255
Total Revenue	\$1,953,436	\$2,167,730
Total Expenses	\$2,030,528	\$2,113,125
Over/(Under)	(\$77,092)	\$54,605

\$1,666,230 in 2019 Pledges • 308 Pledges • Average Pledge is \$5,410 • Median Pledge is \$ 2,789

2018 FINANCIALS

ST. MARK'S EPISCOPAL CHURCH SUMMARY FINANCIAL STATEMENT-GENERAL FUND

	2018 Actuals	2018 Budgeted	% YTD Actual to Budget
REVENUE			
Pledge Revenue	\$1,669,049	\$1,734,000	96%
Non-pledge and Open Plate Offerings	\$318,913	\$252,000	127%
Seasonal Giving	\$21,470	\$30,000	72%
Other (parking lot, wedding, etc.)	\$409,833	\$417,319	98%
Endowment/Fund Revenue	\$414,644	\$407,346	102%
Total Revenue	\$2,833,909	\$2,840,665	100%
EXPENSES			
Children's Ministries	\$47,190	\$49,703	95%
Christian Education	\$3,866	\$2,079	186%
Fellowship and Support	\$52,960	\$46,860	113%
Youth Ministry	\$19,357	\$27,090	71%
Music Ministry	\$61,435	\$66,200	93%
Liturgy	\$4,507	\$4,385	103%
Outreach and Apportionment	\$608,726	\$610,075	100%
Food Services	-\$24,566	-\$13,800	178%
Promotional	\$30,456	\$32,210	95%
Administration	\$69,942	\$68,778	102%
Insurance	\$58,380	\$59,279	98%
Salaries and Benefits	\$1,202,723	\$1,257,741	96%
Parish House	\$507,234	\$589,344	86%
Use of Facilities	\$15,750	\$21,000	75%
Total Expenses	\$2,657,960	\$2,820,944	94%
Total Revenue Over/(Under) Expenses	\$175,949	\$19,721	

NOTES

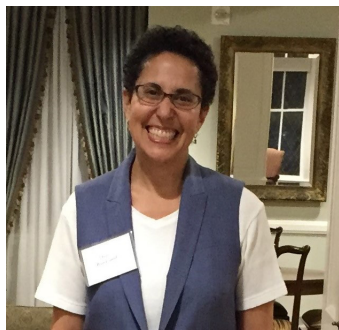
Total Revenue Over is a combination of savings on budgeted expenses and year end giving that carries forward into the next fiscal next. Generous year end giving in 2018 enabled us to present a balanced budget to Vestry for 2019 and strengthened our cash-on-hand balance for the beginning of the year.

Thank you!

2018 MEMBERSHIP



Total Active Baptized Members	1392
Total Adults	1164
Total Youth (under age 16)	228
Others Who Are Active (not Baptized)	127
Average Sunday Attendance	417
Total Weekend Eucharists	144
Total Weekday Eucharists	57
Marriages	7
Burials	25
Baptisms	9
Confirmations	11
Received by a Bishop	5



Dina Aboul Saad
Director of Advancement

The Everett H. Jones Legacy Communion is made up of parishioners who have designated St. Mark's in their estate documents. We are grateful to those who have already shared their intent with St. Mark's. By sharing your thoughts and intentions, the church will be better informed about your interests. This also gives us an opportunity to share information about our endowment and other needs as you consider your giving plans. Unrestricted gifts are the most helpful to St. Mark's, enabling us to meet the needs of the church over time. If you have already included St. Mark's in your plans, and have not yet notified us, please contact Dina Aboul Saad or one of the clergy so that we can include you in the Legacy Communion.

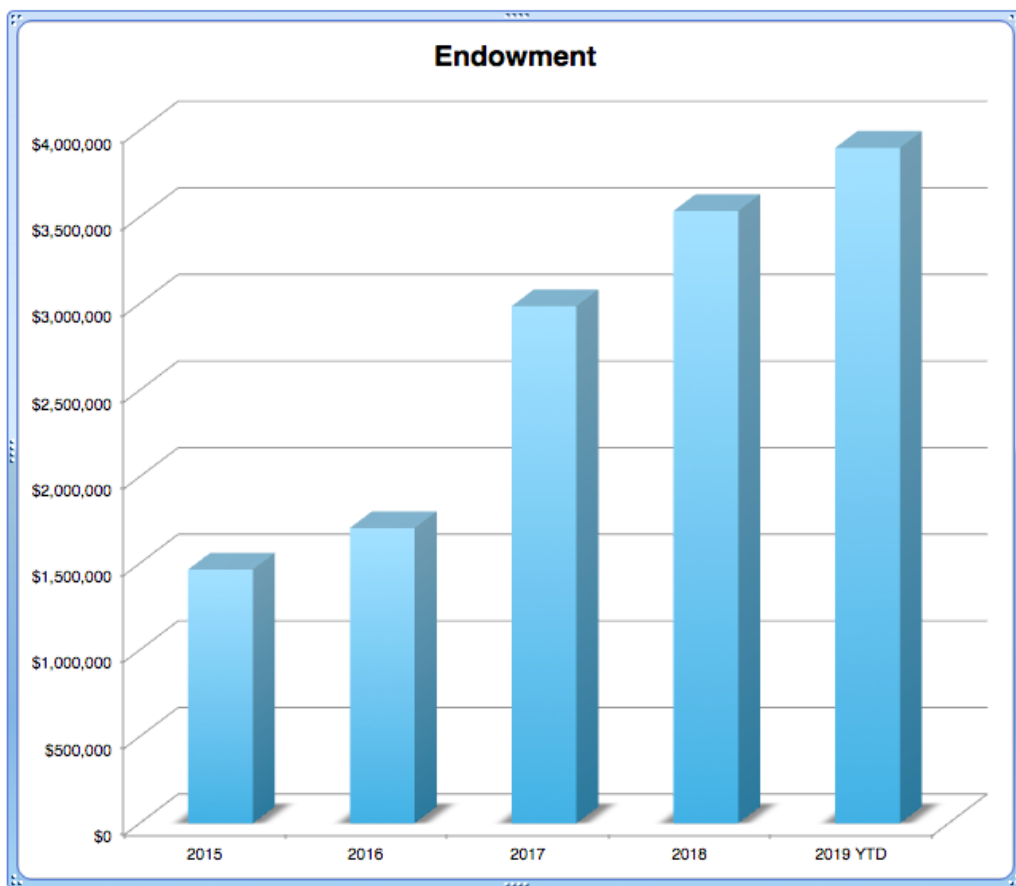
11% of our annual revenues come from the St. Mark's Endowment and funds established by estate gifts.

Healthy Endowment

St. Mark's Endowment bridges the gap between annual giving from members and total annual operating expenses.

A healthy endowment starts at two times our annual operating budget. Recent additions have brought ours to just under \$4 million.

An additional \$2 million is needed to meet our goal and provide stability both for the near term and into the future.



WAYS TO REMEMBER ST. MARK'S IN YOUR ESTATE PLANS

- Non-cash options: Name St. Mark's as a beneficiary of your will, bank account, 401K, or insurance policy
- In wills and trusts, consider indicating a % of residuary assets as a legacy gift. This offers the benefit of adjusting your gift as your circumstances change over time without revisiting your estate documents.
- Use a Donor Advised Fund, Charitable Annuity, or other tool to meet tax and giving goals.
- Endow Your Pledge (annual pledge x 25 based on our 4% distribution rate).
- Consider giving an accelerated legacy gift now to maximize its impact for St. Mark's in the near term as well as the longer term.

Thank you to all those who have named St. Mark's in their estate plans and informed the church.



Margaret & Stephen Allison
 Susan Bain
 Elspeth Blakeman*
 Beverly & Ken Bryars
 Ruth Burink
 Ruth & Richard Butler
 Joyce & John* Carothers
 Betty Cavender
 Kelly & Stephen Cavender
 The Rev. Michael & Mrs. Paula Chalk
 Pamela & Gary Chambers
 Anna B. Coiner
 Kate Crone
 Light Cummins*
 Barbara & Darin Digby
 Michael Duffey
 Mardi & Gordon Dunkley
 The Rev. Mary & The Rev. Douglas Earle
 Germaine & Charles Field
 The Rt. Rev. James & Mrs. Sandy Folts
 Marijane Gish
 Virginia & Guy* Halter
 Madelyn Hauser
 The Rev. Elizabeth Knowlton
 Allison Hays Lane
 Billie* & Robert LeClercq

The Rev. Dr. John Lewis &
 Ms. Patricia Bridwell
 Carolyn Lowery
 Mary & John McClung
 Carolyn & Jack Meyer
 Marilyn Middleton*
 Sally & David Morgan*
 George Miller*
 Lillian Morris
 Phillip Norman
 Janice O'Brien
 Camilla & William* Parker
 Mary & Joseph Parker*
 Jeanne Reesman
 Edwin Rieke
 Susan Riordan
 Emily & Harold Scott*
 Derek Shively
 Betsy Simpson
 George Hutchings Spencer, Sr.*
 Elsie Steg
 Martha Steves
 Antoinette Tiner*
 Leslie Todd
 Jill & George Vassar
 Adrienne & Michael Vaughn

Robin & Ralph Voight
 Barbara Ward
 James Williams*
 Mollie & Henry Zachry

*Thanks also to those who
 have shared their intent
 anonymously.*

*Deceased

ESTATE PLANNING HELP

Visit the Resources menu at www.stmarks-sa.org for a booklet designed to help you reflect on and collect your specific preferences related to your estate and finanl affairs. Contact Dina Aboul Saad at the church to discuss your thoughts. Then consult with your certified financial planner or attorney. There are a variety of vehicles you can use to meet your philanthropic, tax planning, and estate planning goals to benefit St. Mark's.

LANGUAGE FOR YOUR ESTATE PLANS

This guidance for naming St. Mark's Episcopal Church as a beneficiary of a bequest in a Will or in a beneficiary designation is not intended to substitute for legal advice. It is intended to help you think about how you would like to specify your gift and provides a starting point for your financial or legal counsel.

"I give the sum of \$_____ to St. Mark's Episcopal Church, 315 E. Pecan Street, San Antonio, Texas."

"I give [my entire/___% of my] residuary estate to St. Mark's Episcopal Church, 315 E. Pecan Street, San Antonio, Texas."



The Vestry and some staff at the annual Vestry Retreat at Mustang Island Conference Center.

Parish Clergy

The Rev. Elizabeth Knowlton
Rector
The Rev. Matthew Wise
Associate Rector for Liturgy, Adult Formation, and Family Ministry
The Rev. Ann Benton Fraser
Associate Rector for Outreach, Pastoral Care, and Parish Life

Making a Gift of Their Service

The Rev. C. Douglas Earle
Assisting Priest
The Rev. Mary Earle
Assisting Priest
The Rev. Dr. John Lewis
Co-director, St. Benedict's Work+Shop
The Rev. Mary Margaret Mueller
Assisting Priest
The Rev. Dr. Jane Patterson
Co-director, St. Benedict's Work+Shop

Wardens

Paul Allen, Class of 2018
Senior Warden
Ann Leafstedt, Class of 2020
Junior Warden

Vestry

Anne Connor, Class of 2019
Kate Crone, Class of 2019
Mike Duffey, Class of 2019
Kelly Ranson, Class of 2019
Gene Alderman, Class of 2020
Greg Merritt, Class of 2020
David Ross, Class of 2020
Ralph Voight, Class of 2020
Brooks Englehardt, Class of 2021
Emily Foster, Class of 2021
Marisa Peterson, Class of 2021
Trey Thompson, Class of 2021
Chris Villa, Class of 2021

Staff

Dina Aboul Saad
Director of Advancement
Ann Allen
Interim Director of Children's Ministries
Priscilla Briones
Accounting Manager
Janet Carrizales
Nursery Manager
Rachel Dugger
Communications & Executive Assistant to the Rector
Samuel Gaskin
Assistant Organist/Choirmaster

Staff (cont.)

Jon Johnson
Organist/Choirmaster
Kathy Kelly
Children's Music Assistant
Marsha Kimura
Music Department Admin.
Ruby Merrill
Facilities Manager
Eric Nelson
Operations Manager
Shea Pollom
Outreach/Membership Coordinator
Meredith Rogers
Director of Youth Ministry
Leah Thomas
Special Events Coordinator

Sextons and Kitchen Staff

John Aranda
Sexton
Richard Maldonado
Chef
Chuy Mendoza
Kitchen Supervisor & Chef
Derek Shively
Head Sexton

CORE VOCATION

Feeding San Antonio with the Bread of Life

*Feeding the hungry with real food. Feeding those who are hungry for knowledge and meaning.
Feeding those who are hungry for beauty and creativity.*